

## DOMAIN 5 – Workforce management & culture

	A = less than 10% A minus = 10 - 19% B = 20 - 29% B minus = 30 - 39% C = 40 - 49% C minus = 50 - 59% D = 60 - 69% D minus = 70 - 79% E = 80% or more					
HOSPITAL	24 - DiTs paid less than 25% of unrostered overtime worked	26 – DiTs who report ongoing breaches to the 2018 EA*	27 - DiTs who Often or Always attend work despite being unwell enough to warrant sick leave	34 – DiTs who have experienced discrimination, harassment, sexual harassment, bullying or victimisation at work	42B – DiTs who have been asked inappropriate questions during an interview or pre interview at their hospital **	OVERALL
Average	D	C	C -	C	A -	C
Albury Wodonga Health	B -	B -	D -	D -	B	C
Alfred Health	E	D	C -	C -	B	C -
Austin Health	C -	C -	C -	B -	B	C
Ballarat Health Services	B	B -	C -	B	A	B
Barwon Health	E	C -	C -	C	B -	C -
Bendigo Health Care Group	D -	B	C -	C	A -	C
Eastern Health	D -	D	C	C -	A	C
La Trobe Regional Hospital	D	C -	B	B -	A	B -
Melbourne Health	E	C -	D	C	B	C -
Monash Health	E	C	C	B -	A -	C
Northern Health	D	C -	D	D -	B	C -
Peninsula Health	D	B -	C	B	A -	B -
St Vincent's Health	E	C -	C	C	A -	C
The Royal Children's Hospital	D -	C	B	A -	A	B -
The Royal Women's Hospital	D -	B -	A	B -	A -	B -
Western Health	E	C	C -	B -	A -	C

\*Enterprise Agreement breaches including less than 10 hours between shifts, shifts longer than 16 hours, less than 48 hours post night shift, less than one day off between different hospitals.

\*\* (eg marriage, family plans, religion, sexual orientation, location of residence)