

Resolution 1:

This meeting of doctors employed in the Public Health system in Victoria notes that our enterprise agreements were negotiated with the Public Health Services in 2017 and was finalised with the Health Services and the Victorian Government in late 2017. We note that the agreements were agreed to by the Health Services and then were put to a vote of doctors in early 2018 and subsequently approved by an overwhelming majority. The agreements were then filed with the FWC in March 2018 and approved by the FWC to start from 7 August 2018. We note that the Health Services, had at least 8 months to get ready to implement the enterprise agreements before it commenced but that more than 18 months after it was agreed to by the Health Services, they are still refusing to implement the enterprise agreements in full. We further note that there have been numerous attempts by the doctors and by the AMA Victoria and ASMOF Victoria to get the Health Services to fully implement the enterprise agreements and that there are a number of entitlements for doctors and obligations on Health Services that still need to be implemented.

This meeting endorses the action of AMA Victoria and ASMOF Victoria in referring these issues as a compendium dispute to the Fair Work Commission for resolution. We urge the AMA Victoria and ASMOF Victoria to file the compendium dispute with the FWC as soon as practicable.

Resolution 2:

“Noting that the many reasonable attempts which have been made, and continue to be made, by AMA Victoria and ASMOF Victoria to get the enterprise agreement fully implemented have all proved unsuccessful so far we call upon the AMA Victoria and ASMOF Victoria to consider and advise on what collective actions can be taken by doctors in support of their rights and entitlements under the enterprise agreement and which are being denied by Health Services.”