



**EMERGING
LEADER
PROGRAM**

**TOMORROW
WILL BE
DIFFERENT.
WILL YOU?**



Excellence in healthcare requires expert collaboration within and between diverse teams of highly specialized healthcare professionals. As an early career doctor, you can start to develop the leadership skills necessary to participate effectively in collaborative work and to lead and support those with whom you work. Join this program to increase your knowledge of effective leadership and learn practical skills for use in your current role.



What is it?

The Emerging Leader Program is a professional development course for aspiring leaders in medicine. The program is designed to support early career doctors to develop skills and strategies for enacting leadership in their everyday work, as well as preparing them to step into leadership positions in the future.

Who is it for?

The program is designed for interns to senior registrars/fellows/junior consultants (PGY1-10) who are looking to develop their leadership capabilities for current or future leadership roles.

How does it work?

The program delivers 15 hours of leadership education facilitated by our leadership expert Dr Anna Clark. The program is modular in design and is delivered in a group format over several sessions via both interactive webinars/tutorials (4 webinars / 1 Tutorial) and self-paced on-line learning. The webinars are highly interactive including expert presentations, group discussions, reflections and skills practice in small groups. Over the course of the program participants will work on three personal action plans: a personal leadership development plan, a self-care plan and a professional network plan. The duration of the program ranges from 4-6 weeks.

What content is covered?

- » Who am I as a leader? Finding purpose, values and identity.
- » How can I lead in my role currently?
- » What skills do I need to do this?
- » Effective leadership skills and practices for collaborative environments, including
- » Developing strong self-awareness and self-knowledge
- » Understanding others and making space for difference and inclusion
- » Communication skills for interpersonal and team environments
- » Establishing psychological safety, trust, and rapport in teams
- » Leading effective meetings and discussions
- » Giving and receiving effective feedback
- » Navigating difficult professional conversations and conflict
- » Building strong professional relationships and professional networks
- » Identifying role models, mentors, and sponsors
- » Leading and navigating change, and working effectively in constantly changing environments
- » Understanding the importance of self-care and wellbeing and how to lead a sustainable career.



Learning Outcomes

At the completion of this program participants will:

- » Have developed a strong sense of their leadership identity and professional values
- » Lead more effectively in team settings including supporting others around them
- » Contribute to a healthy and innovative culture through effective communication and feedback
- » Understand the role of self-care and wellbeing
- » Find greater satisfaction at work both as team members and as leaders

What do participants receive?

In 2023, participants receive:

- » 15 hours of interactive online education via webinars and tutorials
- » An extensive reading and resource pack prior to the program and in preparation for each module delivered via our online learning platform
- » Action plan templates and examples
- » Connection to a community of like-minded people who have completed the course and who are keen to develop their leadership capacity.



Participants will know how to:

- » Use self-assessment techniques and request feedback from others to understand and improve leadership behaviors
- » Use action plans, feedback from others and reflection techniques to continue to develop more effective leadership behaviors
- » Identify personal values that inform their work and understand how these align with their current role(s)
- » Use skills and behaviours to create psychological safety in their teams
- » Communicate effectively in team setting to share ideas and increase others' participation
- » Provide feedback to others and engage in difficult conversations more effectively
- » Develop and maintain strong professional relationships and networks
- » Attend to their own self-care and wellbeing at work
- » Use skills and behaviours to navigate change more effectively and overcome roadblocks

Who is the program delivered by?

Dr Anna Clark, a leadership development consultant and coach with substantial experience delivering leadership development programs in Europe, Singapore and Australia.

Dates (Australian Eastern Standard Times)

2023 Intake 1:

- » Module 1 + 2:
Saturday 6 May
10.00am–3.45pm
- » Live Tutorial:
Tuesday 16 May
6.30pm–7.30pm
- » Module 3:
Tuesday 30 May
6.30pm–8.30pm
- » Module 4:
Tuesday 13 June
6.30pm–8.30pm

2022 Intake 2:

- » Module 1 + 2:
Saturday 14 October
10.00am–3.45pm
- » Live Tutorial:
Tuesday 24 October
6.30pm–7.30pm
- Module 3:
Tuesday 31 October
6.30pm–8.30pm
- Module 4:
Tuesday 14 November
6.30pm–8.30pm

Cost

AMA Victoria Member
(Early Bird)
\$900 + GST
(60% discount on full price)

Valid for Intake 1 until 15 March 2023 & Intake 2 until 31 August 2023

AMA Victoria Member
\$1125 + GST
(50% discount on full price)

AMA other state Member
\$1350 + GST
(40% discount on full price)

AMA Victoria partner
referral price
\$1800 + GST
(20% discount on full price)

Non-Member (Full price)
\$2250 + GST

How to book

There are limited places, so book early and don't miss out.

You can enroll via the [AMA Victoria website](#)

or by contacting:

AMA Victoria Professional
Development and Careers Team
careersadvisor@amavic.com.au

