

# The Victorian Medical Council

## Expressions of Interest | Information for applicants

OFFICIAL

### What is the purpose of the Council?

The Victorian Medical Council will be the voice of the medical profession, through inclusive membership and across relevant stakeholders. The Council will lead changes to enable clinical and sector improvement reform and collaborate with Department of Health (DH), Safer Care Victoria (SCV), health services and industrial partners.

Leadership and strategic advice will guide the development of the purpose and goals with a focus on current and future workforce challenges. The Council will also lead and develop contemporary changes to practice, education, research, development, and leadership.

The Council will challenge existing strategies and be open to new and different concepts whilst keeping aligned with the broader workforce strategy as well as looking at opportunities for multi-disciplinary models of care. The communication process will involve a two-way exchange between the Council and SCV, facilitating effective dissemination of information between both parties.

### What does Council membership entail?

Successful candidates will commit to meeting on a bi-monthly basis for an appointment of 3 years, the foundational meeting is planned for October 2023. Council members are expected to attend all meetings each year, as is reasonably practical. Out of session meetings may be required. Members should have the support of their employer to meet the attendance requirement.

### What representation are we looking for?

The Council aims for a diverse membership representative of the medical profession across Victoria. In this role members represent the medical profession across Victoria rather than their individual service.

The Council is looking for a representative from each of the following sectors

- Senior professional advisors
- Metropolitan health service representative
- Regional health service representative
- Rural health service representative
- Private hospital representative
- Senior medical school representative
- Trainee
- Chief Medical Officer of a health service
- Primary care representative
- Representative from the Colleges
- Medical student
- Other as required

Aboriginal and/or Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, people with a disability, LGBTIQI (lesbian, gay, bisexual, transgender, queer or questioning, and intersex) people, and applicants at different stages of their leadership journey are encouraged to apply.

## Council Meetings 2023

- Tuesday 24 October 4pm – 6pm (virtual)
- Tuesday 5 December 4pm – 6pm (virtual)

## How to apply?

- A current brief CV (including two referees)
- Complete the EOI application form (attached to the email)
- Email your application form and CV to [CMO@safercare.vic.gov.au](mailto:CMO@safercare.vic.gov.au) by COB Thursday 31 August.

## What should you know about your application?

### Selection criteria

The ideal candidates will be respected and recognised experts in their field or persons with lived experience; innovative, creative thinkers and able to work collaboratively with other members of the Council.

The selection panel will have the discretion to make appointments to ensure there is appropriate representation and diversity on the Council. Applications for council membership will be assessed against the below criteria.

Qualifications and experience	Skills and competencies
Evaluate the candidate's educational background, certifications, and professional qualifications.	Assess the candidate's skills and competencies required for the role, such as clinical expertise, critical thinking, communication skills, teamwork, leadership, and problem-solving abilities.
Consider candidate's previous experience roles, including leadership or management positions while taking into consideration the required representation of the Council.	Consider any specialised skills or knowledge that may be relevant to the Council's activities and objectives.
Professional engagement	Leadership
Evaluate the candidate's active involvement in professional organisations, associations, and networks.	Assess the candidate's leadership and ability to think strategically.
Consider their participation in boards/committees, conferences, seminars, workshops, or research activities related to the field.	Consider their ability to create and design a future system.
Communication and collaboration	Commitment to the Council's mission and values
Assess the candidate's communication skills, including their ability to effectively engage with stakeholders, collaborate with multidisciplinary teams, and communicate complex ideas clearly.	Evaluate the candidate's alignment with the mission, objectives, and values of the Council.
	Consider their understanding of the Council's role and their ability to contribute to its strategic goals.

### Confidentiality of personal information

All personal information provided with your application will be kept in confidence and will not be used for any purpose other than for the Council appointment process and, in the case of successful applicants, necessary administrative activities.

## **Probity checks**

Applicants who are offered a position on the Council will be required to complete mandatory probity checks, which are standard requirements for government committee or board appointments. The mandatory probity checks are Declaration of Private Interests, National Criminal Record Check, Check of the Australian Securities and Investment Commission (ASIC) Register of Persons Banned and Disqualified, and Australian Financial Security Authority (AFSA) National Personal Insolvency Index (NPII) check.

## **More information**

For questions, please contact the Council secretariat at [CMO@safercare.vic.gov.au](mailto:CMO@safercare.vic.gov.au)